

GENERAL DATA PRIVACY NOTICE

Weinhold Legal, s.r.o. advokátní kancelář, seated at Na Florenci 2116/15, Nové Město, 110 00 Prague 1, ID No. 25628470, registered in the Commercial Register maintained by the Municipal Court in Prague under file No. C 378231 (hereinafter "**Weinhold Legal**"), is a leading Czech and Slovak business law firm providing high-class legal expertise.

We believe that the responsible use of the personal information which is collected on our websites and through other resources is critical to our business objectives and reputation. As part of our commitment to privacy, we have adopted this General Data Privacy Notice in order to be compliant with Regulation EU 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter the "**GDPR**"), as well as with the applicable national legislation.

Transparency and the purpose for personal data processing

We collect and process your personal data only for our necessary and respective purposes which are vital to the safe, effective and efficient operation of Weinhold Legal business interests and for compliancy with the legislation. We only collect the such data to the extent and type of information that is necessary for the respective purposes and that which you provide to us whilst contacting us via e-mail or using other media such as those forms specified below.

1. Newsletter (Legal Update, Legal Alert and other newsletters)

We want our business partners, clients and other persons to stay in touch and benefit from our wide range of legal and business knowledge. And so we regularly publish our newsletters (esp. Legal Updates and Legal Alerts), which includes information on new legislation and newly published case law.

In connection with the foregoing, we only process the following elements of personal data: name, surname and e-mail address, for the purpose of providing recipients with current news on legal topics. We are entitled to send the newsletters under the consent you have granted us or under a legitimate interest title which is based on our either current or former business relationship.

2. Career Form

We focus on welcoming the most keen and talented colleagues to our team. We are therefore pleased to receive any applicants' contact details in our Careers section on our website as well as CV's and/or cover letters sent via e-mail or even when collected personally.

In connection with the foregoing, we collect and process the following personal data: name, surname, e-mail address, telephone number and the personal data contained in your CV and/or cover letter for the purpose of contacting you and for hiring process. As such, we are entitled to do so under the title of our legitimate interest.

3. Client – Attorney Information

When providing legal services to our clients, we may process personal data which is received on behalf of our clients. Although such processing is rare and only done so occasionally, we may only process the personal data which we have received from the client, or on the client's behalf from third parties. We are entitled to do so under the title of contract performance and our legitimate interest.

Duration or time-frame required for processing your personal data

The personal information you provide to us will be retained only for as long as necessary in order to satisfy the purposes for which the information was collected or as required by law. We do not share any personal information with third parties except as necessary for conducting our business activity or your

request or as required by law or other legal processes. Under no circumstances whatsoever do we sell on your personal data to third parties.

Your rights regarding personal data protection

Your rights, with regard to your personal data processing, are as follows: the right of access (Art. 15 of the GDPR); the right to rectification (Art. 16 of the GDPR); the right to erasure (Art. 17 of the GDPR); the right to restriction or limitation of processing (Art. 18 of the GDPR); the right to data portability (Art. 20 of the GDPR); the right to object (Art. 21 of the GDPR); and the right to lodge a complaint with the competent data protection supervisory authority.

You may also choose to assert and exercise your rights electronically via e-mail: wl@weinholdlegal.com or in writing sent to the below specified address of Weinhold Legal. You are also entitled to lodge a complaint with the Office for Personal Data Protection or any other competent state authority.

Contact details for Weinhold Legal

Address: Na Florenci 2116/15, Nové Město, 110 00 Prague 1 E-mail: wl@weinholdlegal.com <http://www.weinholdlegal.com/wl/en/home>